

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NORTH DAKOTA**

| | | |
|--|---|------------------------------------|
| Chris Elliott, Raymond Genta, |) | |
| Richard Largent, Marc Piazza, and |) | |
| Kenly Hunter, individually and on behalf |) | ORDER GRANTING JOINT MOTION |
| of all others similarly situated, |) | TO APPROVE FLSA SETTLEMENT |
| |) | |
| Plaintiffs, |) | |
| |) | |
| vs. |) | Case No. 3:13-cr-079 |
| |) | |
| Schlumberger Technology Corporation, |) | |
| and Schlumberger Limited |) | |
| (Schlumberger N.V.), |) | |
| |) | |
| Defendants. |) | |

Before the Court is the Plaintiffs' unopposed motion to approve FLSA settlement filed on December 1, 2017. See Docket No. 427. The parties jointly seek approval of a settlement resolving collective claims for wage dispute under the federal Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 201, *et seq.* The parties submitted the settlement agreement to the Court for review and approval.

Settlement agreements to resolve FLSA claims typically require court approval. See 29 U.S.C. § 216; King v. Raineri Const., LLC, 2015 WL 631253, No. 4:14-cv-1828, *2 (E.D.Mo. Feb. 12, 2015). The Court has carefully reviewed the motion and the terms of the proposed settlement agreement and determines that it is a fair and reasonable resolution of a bona fide dispute between the FLSA class members and the Defendants. The Court **GRANTS** the motion (Docket No. 427) and **APPROVES** the parties' settlement agreement. The parties shall administer the settlement of the claims of the FLSA class members as set forth in the settlement agreement.

IT IS SO ORDERED.

Dated this 11th day of December, 2017.

/s/ Daniel L. Hovland
Daniel L. Hovland, Chief Judge
United States District Court